



## **Ballarat YCW Harriers**

### **Alcohol Policy**

#### **Rationale**

This policy provides the basis for a balanced and responsible approach to the use of alcohol at **Ballarat YCW Harriers** events and activities. This policy will help to ensure the club:

- Meets its duty of care in relation to the health and safety of our members and others who attend our club functions.
- Upholds the reputation of the club, sponsors, partners and *Good Sports*.
- Understand the risks associated with alcohol misuse and our role in minimising this risk.

While **Ballarat YCW Harriers** does not sell alcohol we acknowledge that alcohol **may occasionally** be consumed at club related events and activities, such as meetings, trivia nights and other fundraising events. Accordingly, the following requirements will apply to all players, coaches, officials, members, committee members, club visitors, club facilities, club functions and other activities undertaken by the club where alcohol may be consumed.

#### **General Principles**

- The club will not advertise, promote or have alcohol served or consumed at junior events or activities.
- A risk management approach will be taken in planning events involving the supply or consumption of alcohol. Such events will be conducted and managed in a manner consistent with liquor licensing legislation and this policy.
- Alcohol misuse can lead to unsafe or unacceptable sexual and/or violent behaviour, drink-driving and other alcohol-related harm. Excessive consumption of alcohol will not be an excuse for unacceptable behaviour, particularly behaviour that endangers others or breaches the law, this policy or any other policy of the club.

#### **Committee members, Members, Players and Officials**

- Must not compete, train, coach or officiate if affected by alcohol.
- Must not provide, encourage or allow people aged under 18 to consume alcohol.
- Must not participate in or encourage excessive or rapid consumption of alcohol.
- Must not pressure anyone to drink alcoholic beverages.
- Must not post images on social media of themselves or others drinking alcohol at club-related activities.
- Must accept responsibility for own behaviour and take a responsible approach and use good judgment when alcohol is available.

## **Functions**

If a club function will involve the availability of alcohol, it will be conducted at a licensed venue with trained RSA staff. The club will not:

- Conduct functions where the venue requires a minimum amount of liquor sales or the liquor provider is paid by a percentage of sales
- Include alcohol in the price of tickets (or will limit 'free' drinks to a maximum of two).

Advertisements for functions will:

- Not overemphasise the availability of alcohol or refer to the amount of alcohol available
- Give equal reference to the availability of non-alcoholic drinks
- Display a clear start and finish time for the function.

## **Safe Transport**

The club recognises that driving under the influence of alcohol or drugs is illegal and hazardous to individuals and the wider community. Accordingly, the club implements a Safe Transport Policy that is reviewed regularly in conjunction with this Alcohol Management Policy. We ask that all attendees at our functions plan their transport requirements to ensure they arrive home safely and prevent driving under the influence of alcohol or drugs.

## **Awards/prizes**

The club will avoid providing awards (e.g. at end of season presentations) and fundraising prizes that have an emphasis on or use alcohol as a reward.

## **Policy and Responsible Use of Alcohol Promotion**

- The club will promote the alcohol management policy regularly:
  - By putting a copy of the policy on the website
  - In club newsletters and flyers/invitations for functions
  - Via social media
  - Through periodic announcements to members at functions.
- The club will educate club members and supporters about the alcohol policy and the benefits of having such a policy.
- The club will actively demonstrate its attitude relating to the responsible use of alcohol.

- The club will pursue non-alcohol sponsorship and revenue sources.
- The club will actively participate in the Australian Drug Foundation's *Good Sports* program with an ongoing priority to maintain Level 0 accreditation

### **Non Compliance**

All club committee members will enforce the alcohol management policy and any non-compliance will be handled according to the following process:

- Explanation of the policy to the person/people concerned, including identification of the section of policy not being complied with
- Continued non-compliance with the policy should be handled by at least two committee members who will use their discretion as to the action taken, which may include asking the person/ people to leave the facilities or function.

### **Policy Review**

This policy will be reviewed annually to ensure it remains relevant to club operations and reflects both community expectations and legal requirements.

### **Document Control**

Date	Version	Initials	Comments
22/12/15	1	KD	Initial Policy Adopted

Next policy review date is **December 2016**